

## Business Partners of the International Cross-Mentoring Program



### **Ana Oliveira Pinto, Executive Coach and Consultant in Change Management and Executive & Talent Development, Portugal**

Ana has built a solid understanding of people dynamics on top of her experience in working with organisations in change and development. Currently Ana focuses on working particularly with individuals in transitions periods, either in the context of promotion to a more senior role, working within a new company or through periods of major change, such as international assignments and maternity. The development of high potential women is one of her preferred areas of work and she has been developing expertise in gender diversity management for the last five years.

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### **Cosima Lindemann-Stübbe, Business Coaching & Consulting, Germany**

The development of persons in leading positions and the development of organisations represents the quintessence of my activities; ensuring the alignment between people & role, strategy and organisation. Since 2002 Cosima has worked as a business executive coach developing leaders and employees through one-on-one coaching and training programs.

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### **Kirsten M. Poulsen, KMP+, Denmark**

Since 1990 Kirsten has worked as a management consultant in organisational, leadership and talent development. She has experience from large-scale, international change management projects and is an acknowledged expert on design and implementation of mentoring programs. She is the author of the book "Mentor+Guiden" a guidebook for mentors and mentees and part time associate professor at CBS, Copenhagen Business School.

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### **Lena Mangell, Life & Career, Sweden**

Lena is a pioneer in life and career coaching in Sweden since 1992 and author of the book "Life & Career Map". She is an experienced consultant, coach and speaker at conferences and workshops. Her work is focused on leadership development, coaching and mentoring as well as career development. She offers a number of open educations and EMCC accredited life & career training at both practitioner and intermediate level. Lena is an EMCC SE board member.

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### **Ricarda Harris, Harris-Consulting, Switzerland**

Ricarda has a long and successful career in UBS where she worked as a manager with responsibility for talent management and diversity. She then took over the role as the CEO of the Swiss Business Women. Ricarda now works in the financial industry and is co-president of the Business and Professional Women (BPW) Club in Zofingen. She has an excellent network on CEO Level in Switzerland.

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### **Richard Clark, Coaching, Mentoring, Consulting, England**

Richard is a highly experienced change consultant, project manager and coach. His previous career as a senior corporate manager (UBS and Citibank) and skills as a certified master practitioner in NLP have enabled him to deliver performance benefits to clients ranging from small and medium sized business owners to FTSE 100 director level staff.

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### **Rita Knott, Coaching, Mentoring, Consulting, Luxembourg**

With 26 years of banking experience including 10 years as a board of management member and HR manager with the Israeli Bank Hapoalim in Luxembourg and a diploma in coaching and supervision, Rita now works as an executive coach and consultant focusing on executive and board leadership, gender diversity, work-life-balance, entrepreneurship and the International Cross-Mentoring Program and is an EMCC accredited coach.

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### **Sladjana Milosevic, Mobilis Training & Consulting, Serbia**

Sladja works as coach, trainer in coaching skills and coordinator of mentoring programs for 10 years now. She delivered coaching trainings in Serbia, Montenegro, Bosnia and Herzegovina and Slovenia (EU). She is the author of the first book about coaching in Serbian language which has been sold in all countries of ex-Yugoslavia.

She has established EMCC Serbia in 2008 and is currently country representative.

She is accredited coach/mentor by EMCC – holds EIA at Practitioner Level (European Individual Accreditation)

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### **Susanne Habran-Jensen, Habran Jensen Consulting, Luxembourg / France**

Susanne is a business psychologist with a post-university diploma in coaching. She works as an HR Consultant and Coach and has an extensive experience in mentoring programs. She has spent her first 15 years of professional life in diverse key HR functions within large international companies. Susanne is an EMCC board member in Luxembourg and an accredited coach with the GRAAM.

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EMCC, European Mentoring & Coaching Council, [www.emccouncil.org](http://www.emccouncil.org), is an organisation focused on improving the quality of coaching and mentoring. EMCC accredits education programs through the EOA. EMCC Quality Award.